

INTRODUCTION

This document is the official Albion College Annual Security Report for the calendar year 2019, as mandated by the Clery Act. This report, which is often referred to as the Clery Report, includes information and College policies related to emergency notification, missing persons, sexual assault, stalking, dating violence, domestic violence, and other topics related to safety and security on campus. This report also includes statistics for the three previous calendar years for specific crimes that occur certain geographic areas as defined by federal law. An electronic version is available at <https://www.albion.edu/images/sites/campussafety/reports/CleryReport.pdf> .

The College also produces an annual Fire Report, which includes information on fire procedures, fire prevention, fire safety equipment in campus residential buildings, and fire statistics for the campus. An electronic version of the 2019 report is available at https://www.albion.edu/images/sites/campussafety/reports/Annual_Fire_Report.pdf . Paper copies of either of these reports may be obtained by contacting the Director of Campus Safety by email (csdirector@albion.edu) or phone (517-629-0213).

ALBION COLLEGE OFFICE OF CAMPUS SAFETY

The Office of Campus Safety provides security services to the College community 24 hours a day, 7 days a week. Campus Safety officers are non-sworn private security officers with no powers of arrest. Campus Safety officers are trained to provide initial response to all emergencies that are reported on campus, and coordinate the response of police, fire, and EMS to campus as needed.

The Office of Campus Safety works closely with the Albion Department of Public Safety (ADPS), which is the law enforcement agency with primary jurisdiction for the city of Albion. Campus Safety staff also interact with the Calhoun County Sheriff's Department and the Michigan State Police as needed when incidents occur on College property located outside the city limits. Although the Office of Campus Safety does not have any written agreement with any law enforcement or emergency response agency, Campus Safety staff members work with other local, state, and federal law enforcement agencies as appropriate or when requested to do so.

All crimes, emergencies, and suspicious activity should be immediately reported to Campus Safety by calling extension 1234 or extension 0911 from any campus phone, or by dialing 517-629-0911 from a cell phone. These incidents can also be reported to law enforcement by calling 911 from a cell phone.

Campus Safety staff normally investigate and document all reported crimes on campus. Campus Safety staff encourage members of the College community who become victims of crime to also make a report with ADPS, so that perpetrators may be apprehended and prosecuted. Upon request, Campus Safety staff will assist anyone with the process of filing a complaint with ADPS or other law enforcement agencies. Campus Safety staff and ADPS regularly exchange information regarding incidents that occur on campus or near campus that may affect the safety of members of the College community.

Throughout the academic year Campus Safety staff members present programs on safety in the residence halls and elsewhere on campus.

Issues discussed include crime prevention, personal safety, fire safety, and other safety topics. Contact the Director of Campus Safety if you wish to have such a program in your residence hall or for your student organization.

REPORTING CRIMES ON CAMPUS

Members of the College community should report all emergencies and criminal activity to the Office of Campus Safety. This can be done by dialing extension 1234 or 0911 from a campus phone, by calling (517) 629 0911 from a cell phone or other outside line, or by coming to the Campus Safety office, located in the Cass St. building across from Seaton Hall.

Individuals who become aware of a crime that is occurring or has occurred on campus but do not wish to be identified can still report these incidents to Campus Safety at the above numbers. Confidential reports can also be made electronically through the Crime Report Form located on the Campus Safety web page: <https://www.albion.edu/student-life/campus-safety/crime-report-form>

Federal law identifies individuals with certain responsibilities on campus who are required to report alleged Clery Act crimes that they witness or are reported to them. These individuals are known as Campus Security Authorities (CSAs), and those with significant responsibility for student and campus activities are CSAs. Examples of CSAs at Albion College include all Campus Safety staff members, all Student Development staff members; Residential Life staff members, judicial hearing officers, coaches and athletic administrators, and faculty and staff advisers to student organizations. CSAs at Albion College report all Clery Act crimes to the Office of Campus Safety, and these reports are included in the crime statistics published in the Annual Report.

YOUR SAFETY IS YOUR RESPONSIBILITY

The safety and security of all community members are always a priority at Albion College. The Office of Campus Safety provides many important security services to the College community, and works with all constituencies to ensure that all practical steps are taken to provide for a safe living, learning, and working environment. However, no steps taken by either the College Administration or Office of Campus Safety can replace the actions of each individual in providing for a safe environment.

While relatively little crime is reported on campus, crimes can and do occur here. The reality is that most of these incidents can be prevented by the following:

- Never prop exterior doors, even for a moment.
- Keep your room door closed at all times when you are away, and when you are sleeping. If your room lock is malfunctioning, notify Campus immediately so it can be repaired.
- Keep all valuables secure, and check to be sure you have everything before you leave a location (i.e., laptop, keys, wallet, cell phone).
- Keep your vehicle locked at all times, and never leave valuables in plain sight in a vehicle.
- Never walk alone on campus after dark. Walk with friends, or contact Campus Safety for an escort.
- Trust your instincts. If something doesn't look or feel right, it probably isn't.

- Immediately report all suspicious persons and activity to Campus Safety.
- Program the Campus Safety telephone number (517-629-1234) into your cell phone.

It is also important to stay current and informed regarding issues of safety and security on campus. One way to do this is to visit the Campus Safety web site and view the crime statistics for the past three years as well as a daily log of incidents that are handled by Campus Safety officers. The Office of Campus Safety also maintains a Facebook page where safety tips and information are frequently posted. The Pleiad is also a good source of information, as Campus Safety staff members provide information to reporters regarding safety and security issues when requested to do so.

SAFETY BULLETINS:

Albion College issues Safety Bulletins to the campus community when crimes occur that pose a serious or ongoing threat to the campus community, in compliance with the Clery Act. Safety Bulletins are issued to notify students, faculty, and staff of certain crimes that may represent a serious or ongoing threat to the campus community, and to heighten safety awareness. Safety Bulletins may also seek information that leads to the identification and arrest of a perpetrator of a violent or otherwise serious crime that has occurred on campus.

The decision whether to issue a Safety Bulletin is decided on a case-by-case basis, considering the nature and circumstances of the incident and the danger posed to the campus community. Federal law only requires the issuance of a Safety Bulletin for crimes that occur on campus, on public property adjacent to campus, or on properties that are used by the College for an educational purpose.

Safety Bulletins will include information about the incident that triggered the bulletin, but will not include personally identifiable information of the victim of the incident. Safety Bulletins also include other available information to help members of the campus community protect themselves, ranging from perpetrator descriptions to tips to avoid becoming a crime victim. The content and amount of information will vary depending on the nature of the threat, the amount of information available to the College regarding the incident, the risk of compromising law enforcement efforts, and other factors.

Safety Bulletins are issued by the Office of Campus Safety. The Director of Campus Safety or their designee has the authority to create and issue Safety Bulletins as appropriate. However, the Vice-President of Student Development/Dean of Students is normally consulted prior to a Safety Bulletin being issued.

Safety Bulletins are typically sent by campus wide email to all students, faculty, and staff. Other methods, such as text, telephone, or flyers, may be utilized, depending on the circumstances of the particular incident.

EMERGENCY NOTIFICATION PROCEDURES

The College has an emergency notification system in place to alert students, faculty, and staff in the event of a serious incident that poses an immediate threat to the campus. The College will, as soon as possible, and taking into account the safety of the campus community, determine the content and method of such communications and initiate the alert system, unless it is deemed by College officials or emergency response personnel that the sending of such message would compromise efforts to assist victims or to contain, respond to, or mitigate the emergency. The Director of Campus Safety or their designee is responsible for emergency notifications to the campus community. Emergency notification may be delayed if in his/her professional judgment, such notification would compromise efforts to assist a victim or contain, respond to, or otherwise mitigate the emergency.

Any member of the College community who becomes aware of an immediate threat to the campus should notify the Office of Campus Safety at extension 1234 or 0911, or by calling (517) 629-0911. The Office of Campus Safety is responsible for responding to such incidents to verify that they do in fact pose an immediate threat to the community. If the threat is confirmed, the emergency notification system will be utilized as appropriate to the situation.

The College emergency notification system includes emails, text messages, calls to campus phones, cell phones, and home phones of faculty and staff, and a campus siren. In some instances flyers may be posted around campus or information may be passed along in person or via public address systems. The College may use any or all of these methods of communication to notify the community of an immediate threat or emergency.

Faculty and staff are encouraged to provide their cell phone numbers to the College so that they can receive emergency messages on their personal cell phones. Staff may contact Human Resources at any time to provide or update their cell phone numbers. Students are required to submit their cell phone numbers to the Office of Residential Life to be entered into the alert message system at the beginning of each academic year, and can contact Residential Life at any time to add or update this information.

In the event of an incident requiring evacuation, the messages sent via the alert system will include guidance (if possible) as to whether evacuation is necessary. Students, faculty, and staff may be instructed to secure in place, to vacate a specific building and move to another building on campus, to avoid entering a specific building, or to evacuate campus altogether, depending on the nature of the emergency. Students, faculty, and staff should immediately comply with the instructions given and remain in the location instructed until notified that it is safe to resume normal activity.

The outdoor warning siren is tested at 4:15 p.m. on the last Friday of each month, while the emergency notification system is tested once each semester.

SECURITY OF BUILDINGS AND GROUNDS

Campus Safety officers patrol College property 24 hours a day, 365 days a year. Campus Safety is responsible for the opening and closing of non-residential buildings on campus as scheduled, and also provides admittance to students with appropriate authorization in buildings after hours.

The campus and College facilities are private property. Presence on campus is at the pleasure of the College. It is the College's expectation that visitors abide by all College policies as contained in the Albion College Student Handbook

All buildings that house students on campus are locked 24 hours a day, 7 days a week. Students are reminded to never prop exterior doors to these buildings, to keep their room doors closed and locked when they are away and when they are asleep, and to notify Campus Safety immediately if their room door lock is not properly functioning.

Ensuring that residence halls are free from uninvited visitors requires that residents themselves take an active role in making sure strangers are immediately reported to Residential Life staff and/or Campus Safety. Remember too, that residents may be held accountable for the actions of their guests.

The campus grounds and lighting are maintained by Facilities Operations staff. Campus Safety assists Facilities by reporting defective lighting and other safety or security issues.

Most buildings on campus have an exterior phone that is connected to the College phone system. Students can contact Campus Safety by pressing the red button inside the phone box. There are also 'blue light phones' at other locations on campus that can be used to contact Campus Safety when needed.

All residential buildings and most other campus buildings have keycard locks installed so a record can be kept of who enters buildings after hours, and security issues that arise when keys are lost can be addressed more effectively.

In addition to these security measures, there are more than 120 cameras installed at various locations on campus, including most of the entrances to student residences, the Munger parking lot, the Dow Center, the Nature Center parking lot, Stockwell Library, the alley between the fraternities and parking lot east of the fraternities, Wesley Hall, the basement of the Ferguson Building, and the Equestrian Center. Campus Safety staff do not constantly monitor these cameras, although the recordings are often used during investigations into crimes or policy violations that are reported to Campus Safety.

Students should never walk alone on campus late at night. Campus Safety provides escorts from 8:30 p.m. until dawn on request for students living on campus. Escorts can be requested by using an exterior phone or 'blue light' phone, or by calling extension 1234.

ALCOHOL AND OTHER DRUGS

Albion College is committed to maintaining a learning, living, and working environment that is free of illicit drugs and the unlawful use or abuse of alcohol. Albion College enforces all local, state, and federal laws regarding the unlawful possession, use, distribution, manufacture, or dispensing of alcohol and illicit drugs by students or employees on College property or as part of College activities.

The following are state and local laws that apply to Albion College related to the unlawful possession and use of alcohol or other drugs on campus.

State and Local Laws Regarding Alcohol:

State of Michigan:

State law prohibits the purchase or consumption of alcohol by any person under 21 years of age. Individuals who violate this law are guilty of a civil infraction if it is their first offense, punishable by a fine of up to \$100 and the possibility of substance abuse treatment. A second offense is a misdemeanor, punishable by up to 30 days in jail and a \$200 fine. A third offense or subsequent violation is also misdemeanor, punishable by up to 60 days in jail and a fine of up to \$500.

City of Albion:

Local ordinance prohibits the possession or consumption of alcohol by any person under 21 years of age, and possession or consumption of alcohol by any person in a public street, sidewalk, or other public place. Individuals who violate this ordinance are subject to the same penalties as prescribed in the State law above.

State and Local Law Regarding Illegal Drug Possession:

State Laws:

Marijuana-Michigan law allows persons 21 years of age and older to possess up to 2.5 ounces of Marijuana for personal use. The following are circumstances where possessing and using Marijuana is prohibited by state law.

- Persons under the age of 21 may not use Marijuana in public, may not deliver Marijuana to a person under 21, or receive Marijuana if they are under 21, or possess or use Marijuana on school grounds.
 - Penalties for persons under the age of 18 are:
 - First violation-\$100 fine or community service, completion of four hour drug class.
 - Second violation-\$100 fine or community service, completion of eight hour drug class.
 - Penalties for persons ages 18-21 are the same for these offenses without the drug education requirement.

Other Drugs-Michigan law prohibits the possession or use of other drugs without a valid prescription. The penalties for possession vary depending on the type and quantity of the drug involved. The Michigan law that applies to this can be viewed at:

[http://www.legislature.mi.gov/\(S\(qqkes5x3zhjwtdboai0q4jak\)\)/mileg.aspx?page=GetObject&objectname=mcl-333-7403](http://www.legislature.mi.gov/(S(qqkes5x3zhjwtdboai0q4jak))/mileg.aspx?page=GetObject&objectname=mcl-333-7403)

City of Albion:

Local ordinance prohibits the possession or use of Marijuana for persons under 21 years of age, and possession or use of Marijuana on city property or in public places by any person.

An individual who violates these ordinances is guilty of a civil infraction, punishable by a fine of up to \$100 or community service. For a second offense, persons under 21 may be fined up to \$500 or community service. In all cases the Marijuana is subject to forfeiture.

NOTE: While Michigan law allows Marijuana to be possessed and/or used in certain conditions, Albion College is governed by federal law, which continues to prohibit the possession or use of Marijuana. Therefore, while those found possessing or using Marijuana on College property may be exempt from criminal penalties, they are subject to sanctions imposed by the College for violating the College policy related to the illegal use of drugs on campus.

Individuals who violate College policies or local, state, or federal laws on or off campus concerning the unlawful possession, use, distribution, manufacture, or dispensing of alcohol and illicit drugs are subject to disciplinary action which may result in sanctions up to and including mandatory treatment and/or suspension from the College. The College policy, entitled "Alcohol and Drugs on the Albion College Campus," may be read in its' entirety beginning on page 114 of the online Student Handbook: https://www.albion.edu/images/sites/studentaffairs/documents/albion_college_student_handbook20_r1final.pdf

Counseling Services employs one Certified Substance Abuse Counselor, and other staff have significant training and experience in this area. Counseling Services staff work on the prevention of alcohol and other drug-related problems, provide educational workshops, and administer alcohol and other drug-related screenings to the College community throughout the year. Counseling staff also work with students who have problems with alcohol and other drugs (AOD). Assessments are offered to help students identify problem drinking and other drug use problems. Students may also receive short-term AOD counseling to help increase the awareness of risk factors and lifestyle decisions related to alcohol and other drugs and to foster the development of healthy coping skills.

VICTIM SUPPORT

A number of services are available to assist students, faculty and staff who may become the victim of a crime on campus, or who may be injured in a serious accident or other emergency situation on campus.

In addition to prompt and professional emergency medical services, victims are given the opportunity to meet with professional staff from the Office of Student Development, including the Office of the Chaplain. Counseling Services staff members are also available 24 hours a day in emergency situations during the academic year, and can be accessed after normal business hours by contacting Campus Safety.

In cases of criminal activity, information regarding victims' rights and the steps followed by the criminal justice system to address their case is available from Albion Public Safety.

The Calhoun County Prosecutor's Office also staffs a Crime Victim Unit, comprised of a director of the unit, an assistant, and a secretary. They assist victims through the court process by informing them of their rights under the Crime Victim Rights Act; by providing the names of agencies that can be contacted for help; and by being in court with victims for support. The Victim's Unit may be reached by calling (269) 969-6944.

SEXUAL ASSAULT, STALKING, DATING AND DOMESTIC VIOLENCE

Albion College prohibits all forms of Stalking, Dating Violence, Domestic Violence, and Sexual Assault as defined by College policy. The definitions for each of these offenses is contained in the information below.

In an effort to reduce the risk of members of the College community becoming victims of these incidents, Albion College utilizes a range of a range of campaigns, strategies and initiatives to provide awareness, educational, risk reduction and prevention programming.

It is the policy of the College to offer programming to prevent domestic violence, dating violence, sexual assault and stalking each year. Educational programs are offered to raise awareness for all incoming students and employees, and are conducted during new student and new employee orientation and throughout an incoming student's first semester. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention (including normative messaging, environmental management and bystander intervention), and discuss institutional policies on sexual misconduct as well as the definitions of domestic violence, dating violence, sexual assault, stalking and consent in reference to sexual activity. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions.

Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and do so without victim-blaming approaches.

Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of bulletin boards, posters, informational programs, guest speakers and other events.

Below is a description of some of the major educational initiatives regarding these issues.

EverFi Sexual Assault Prevention Program

All incoming students are required to complete this program, which focuses on VAWA incidents and includes effective bystander intervention tactics. The College definition of sexual assault and consent are included in the information presented. For more information about this program, contact the Office of Student Development by email (studentdevelopment@albion.edu) or by phone (517-629-0226).

First Year Information Weekend Sexual Assault Program

The College's fall orientation program includes a presentation from Catharsis Productions called 'Sex Signals'. This program includes information on the College's definition of consent, how alcohol often plays a role in sexual assault, and bystander intervention suggestions. For more information about this program, contact the Office of Student Development by email (studentdevelopment@albion.edu) or by phone (517-629-0226).

Red Watch Program

The bystander training program focuses on knowledge, skill, and confidence building regarding preventing death from alcohol overdose. In 2016 more than 100 students completed the training, receiving CPR, alcohol and sexual assault bystander training. For more information about this program, contact Counseling Services by email (counseling@albion.edu) or by phone (517-629-0236).

Informational Posters in bathrooms

Posters have been hung in bathrooms across campus contain information on what to do if a person has been sexually assaulted. This includes emergency numbers, campus resources, confidential and free resources and the reporting process. For more information about this program, contact the Office of Student Development by email (studentdevelopment@albion.edu) or by phone (517-629-0226).

Local Sexual Assault Advocates Program (continual)

Sexual Assault Services of Calhoun County (SAS), Bronson Battle Creek, sponsors a Local Sexual Assault Advocate (LSAA) Program at the College. The LSAA volunteers are members of the College community who have been trained to offer support, advocacy, information, and referrals (including crisis referrals) exclusively to current Albion College faculty, staff, and students who are (a) survivors of sexual assault, or (b) attending to another community member who is a survivor. LSAA volunteers are trained to maintain confidentiality while they are acting in that capacity, except in instances that involve a threat of harm to any person. For more information about this program, contact Counseling Services by email (counseling@albion.edu) or by phone (517-629-0236).

Campus Transportation and Escort Services

From 8:30 p.m. until dawn students can call Campus Safety for an escort to and from locations on campus. The escort service is provided to ensure student safety. Contact the Office of Campus Safety (517-629-1234) to request an escort or for more information about this service.

The College takes all allegations of Stalking, Dating Violence, Domestic Violence and Sexual Assault very seriously, and encourages victims and all others who become aware of such incidents to report them immediately to Title IX Coordinator Keena Williams (kwilliams@albion.edu or 517-629-0174) or to the Office of Campus Safety. All individuals who report such offenses are provided a copy of the written policies and procedures that the College has in place to respond to such incidents. These documents include the rights and options available to victims as well as counseling and other resources.

The College has policies and procedures in place that seek to provide a prompt, fair, and impartial investigation and resolution in all allegations of stalking, dating violence, domestic violence, and sexual assault. If the accused is a student, the case is adjudicated through the Student Judicial Process, and the standard of proof used to determine responsibility is by a preponderance of the evidence.

Hearing Officers who conduct judicial proceedings are trained annually in issues related to these specific offenses, as well as how to conduct an investigation and hearing process that promotes accountability while protecting the safety of victims.

In addition to the rights afforded to accused students in the Judicial Process, the following apply to both accuser and accused:

- The complainant and respondent are entitled to all of the same opportunities during disciplinary proceedings.
- The complainant and respondent each has the right to have an adviser of their choice present during all interviews, conferences, and meetings, including the hearing, subject to the following limitations and roles:
 - Only one person designated as an adviser for a party is allowed access to the evidence.
 - The extent to which the adviser may participate is limited to providing their advisee private support, guidance, or advice. During the hearing, the adviser may assist their advisee in formulating statements for the hearing officer(s). Such assistance, however, may not obstruct the orderly process of the hearing. The adviser may not directly interact persons other than their advisee during the hearing.
- The right to examine in advance the investigative report and all evidence that will be presented at the hearing. However, parties do not have the right to make or receive copies of the investigative report or other evidence.
- The right to question all evidence allowed at the hearing.

- The right to present relevant evidence on their own behalf.
- The right to testify or not to testify on their own behalf. The complainant and respondent may testify orally and/or in writing. Exercising the right to remain silent will not be construed as a decision to withdraw a complaint by the complainant or an admission of responsibility by the respondent.
- The right to attend or not attend the hearing. In choosing to *not* attend, the party forfeits their right to question evidence at the hearing.
- The right to assurance that a hearing officer's determination of responsibility is based only on the evidence presented at the hearing.
- The right to a hearing conducted without unreasonable delay following the respondent being notified of charges.
- The right to simultaneous notification in writing of the outcome of the hearing and procedures for appealing the decision (i.e., request for an appeal review).
- The right to simultaneous notification in writing if any part of the hearing decision is changed under appeal, as well as when the decision becomes final.

Victims may also request changes in academic, living, transportation, and working situations whether or not they choose to report the incident to the College or to civil authorities. The College will provide such accommodations if they are reasonably available. These requests should be directed to the Title IX Coordinator or the Office of Student Development (517-629-0226).

Confidentiality is a critical concern for victims of these types of offenses. Student victims frequently express fear that family, friends, professors, police, hall staff, and/or press will learn of their experience. Because of the College's relationship with students, the Vice President for Student Development/Dean of Students is generally apprised of any serious incident involving a student, but insofar as it does not interfere with the College's legal or ethical obligations, the College will honor the victim's choices regarding additional reporting and follow-up, and will limit any disclosures to what is reasonably necessary to conduct a fair and thorough investigation and to appropriately address the allegation.

SEXUAL ASSAULT

The Albion College Sexual Assault Policy prohibits all incidents of criminal sexual conduct as defined by the laws of the State of Michigan.

In the state of Michigan the legal term used for sexual assault or rape is Criminal Sexual Conduct (CSC). There are four degrees of CSC in Michigan as defined below.

First Degree CSC:

First degree CSC always includes penetration, and at least one of the following circumstances:

1. Victim is less than 13 years old.
2. Victim is 13, 14, or 15 years old and assailant is a member of the household.
3. Victim is 13, 14, or 15 years old and assailant is related to the victim by blood or marriage.
4. Victim is 13, 14, or 15 years old and assailant is in a position of power or authority and uses that authority to coerce the victim to submit.
5. Victim is 13, 14, or 15 years old and assailant is a teacher, substitute teacher, or administrated of the school or school district in which the victim is enrolled.
6. Victim is 13, 14, or 15 years old and assailant is an employee or contractual service provider of the school or school district in which the victim is enrolled, or is a Federal, State of Michigan, or local unit of government employee assigned to provide any service to that school or school district or is a volunteer who is not a student and the assailant uses that status to gain access to, or to establish a relationship with the victim.
7. Another felony is committed.
8. Assailant is aided and abetted by one or more other people and victim is known to be physically helpless, mentally incapable, or mentally incapacitated.
9. Assailant is aided and abetted by one or more other people and force or coercion are used.
10. Assailant is armed with a weapon.
11. Assailant uses force or coercion and causes personal injury to the victim.
12. Assailant causes personal injury to the victim and knows that the victim is physically helpless, mentally incapable, or mentally incapacitated.
13. Victim is physically helpless, mentally incapable, mentally disabled, or mentally incapacitated and the assailant is related to the victim by blood or marriage or is in a position of authority over the victim and uses that authority to coerce the victim to submit.

Penalty: Up to life and lifetime electronic monitoring if not in prison.

Second Degree CSC

Second Degree CSC always includes sexual contact and at least one of the following circumstances listed above for First Degree CSC.

Penalty: Up to 15 years and lifetime electronic monitoring if not in prison.

Third Degree CSC

Third Degree CSC always includes penetration and at least one of the following circumstances:

1. Victim is 13, 14, or 15 years old.
2. Force or coercion (without weapon or resulting in injury) is used to accomplish the sexual penetration.
3. Victim is physically helpless, mentally incapable, or mentally incapacitated.
4. Victim is related to assailant by blood or marriage (except if the victim and assailant are married), and the act occurs under circumstances not otherwise prohibited in the CSC act.
5. Victim is 16 or 17 years old and is a student and is not emancipated and is not married to assailant. Assailant is a teacher, substitute teacher, or administrated of the school or school district in which the victim is enrolled.
6. Victim is 16 or 17 years old and is a student and the assailant is an employee or a contractual service provider of the school or school district in which the victim is enrolled, or is a Federal, State of Michigan, or local unit of government employee assigned to provide any service to that school or school district or is a volunteer who is not a student and the assailant uses that status to gain access to, or to establish a relationship with the victim.
7. Victim is 16 through 25 years old and is receiving special education services and the victim is enrolled, or is a Federal, State of Michigan, or local unit of government employee assigned to provide any service to that school, or school district, or is a volunteer who is not a student and the assailant uses that status to gain access or, or to establish a relationship with the victim.

Penalty: Up to 15 years in prison.

Fourth Degree CSC:

Fourth Degree CSC always includes sexual contact and at least one of the following circumstances:

1. The victim is 13, 14, or 15 years old and the assailant is 5 or more years older than the victim.
2. Force or coercion is used to accomplish the sexual contact.
3. When the assailant engages in the medical treatment or examination of the victim in a manner or for purposes which are medically recognized as unethical or unacceptable.
4. The assailant knows or has reason to know that the victim is mentally incapable, mentally incapacitated, or physically helpless.
5. The assailant is related to the victim by blood or marriage and the sexual contact occurs under circumstances not otherwise prohibited by the CSC law.
6. Assailant is a mental health professional and the act occurs during 2 years after the victim was a client and the victim and client are not married.
7. The assailant is 16 or 17 years old and a student at a school and is not emancipated and is not married to assailant. Assailant is a teacher, substitute teacher, or administrated, or is an employee or a contractual service provider of the school or school district, or is a Federal, State of Michigan, or local unit of government employee assigned to provide any service to that school or school district, or is a volunteer who is not a student of the school or school district in which the victim is enrolled and the assailant uses that status to gain access to, or to establish a relationship with the victim.
8. Victim is 16 through 25 years old and is receiving special education services and the victim and assailant are not married and assailant is a teacher, substitute teacher, or administrated, or an employee or a contractual service provider of the school or school district in which the victim is enrolled, or is a Federal, State of Michigan, or local unit of

government employee assigned to provide any service to that school or school district, or is a volunteer who is not a student of the school or school district in which the victim is enrolled and the assailant uses that status to gain access to, or to establish a relationship with the victim.

Penalty: Up to two years in prison and/or up to \$500 fine.

As an educational institution, Albion College believes it has the responsibility to set an even higher standard of conduct for the members of our community.

Albion College defines sexual assault as any sexual activity initiated by an individual that occurs without consent of the individual to whom the sexual activity is directed and/or by force or coercion, including non-consensual sexual contact and nonconsensual sexual intercourse. Non-consensual sexual contact is any intentional sexual touching, however slight, with any object or body part, by a person upon another person that is without consent and/or by force or coercion. Non-consensual sexual contact includes intentional contact with the breasts, buttocks, groin, or genitals, or the clothing covering those parts; or touching others with any of these body parts, clothed or unclothed; or any other intentional bodily contact in a sexual manner. Non-consensual sexual intercourse is penetration, however slight, with any object or body part, of the vagina or anus, or fellatio or cunnilingus that is without consent and/or by force or coercion

While in most sexual assaults, men are the perpetrators and women the victims, men can and do victimize men, women can and do victimize women, and women can and do victimize men.

Albion College defines consent as Consent is willingly and verbally agreeing to specific sexual contact or conduct. No one who has been forced or coerced into sexual activity can consent. No one who is impaired by alcohol, other drugs, or prescribed medication can consent. Engaging in sexual activity with an individual who one knows or reasonably should know to be impaired is a violation of this policy. It is the responsibility of the person who is initiating the sexual contact or conduct to obtain consent before the sexual contact or conduct begins.

Albion College encourages all victims of sexual assault to report the incident to both the Office of Campus Safety and to Albion Public Safety or other appropriate law enforcement agency. As rape and other sex offenses are violations of Michigan law, whether they occur on or off College property, criminal prosecution and/or civil litigation are options available to all Albion College student victims. Criminal cases regarding incidents that occur on campus are handled by the Calhoun County Prosecutor's office. The Office of Campus Safety is available to act as a liaison with this office. Students should consult legal counsel for assistance in exploring possible civil actions.

Campus Safety staff are available at any time to assist any student who wishes to report a sex offense that occurred in any police jurisdiction.

The College recognizes that it is in the community's best interest that victims feel supported and encouraged to report sexual assaults or misconduct; accordingly, student victims will not normally be subject to disciplinary action for such behavior as underage alcohol consumption in connection with their reporting of sexual assault.

In some circumstances, the College may recommend and provide educational or other options that do not include formal disciplinary sanctions.

Confidentiality is a critical concern for victims of sexual assault, and the College will honor the victim's choices regarding additional reporting and follow-up insofar as it does not interfere with the College's legal or ethical obligations. However, the College is required by Federal law to conduct a prompt, thorough, and impartial inquiry into all allegations of sexual assault.

As a result of this requirement, it may not be possible to maintain the confidentiality of survivors or others who report a sexual assault to College personnel. The College will limit any disclosures to what is reasonably necessary to conduct a fair and thorough investigation and to appropriately address the allegation.

Campus Safety can assist victims with transportation to and from the hospital. Oaklawn Hospital, located about twelve miles away in Marshall, MI, is normally where a victim will be transported. Hospital staff will normally contact an on-call Sexual Assault Nurse Examiner (SANE) to complete a medical examination and collect evidence related to the incident.

If you are sexually assaulted:

1. GET TO A SAFE PLACE. Put your safety first. If you can't get to a phone yourself, do whatever you can to attract someone's attention and get to a safe place.
2. CALL A SEXUAL ASSAULT ADVOCATE (SAA). As soon as you can get to a phone, call the sexual assault advocate (SAA). These individuals are trained to respond to sexual assaults. *All communication with the SAA is confidential.* In an emergency, you may also contact the SAA by dialing #9876 from a campus phone, or by calling 888/383-2192. Albion College Campus Safety can also contact an SAA for you (ext. 0911 or 517/629-0911).
3. PRESERVE ALL EVIDENCE. DO NOT SHOWER, BATHE, OR CHANGE CLOTHES. Do not shower, bathe, douche, wash hands, brush teeth, go to the bathroom, or change clothes if you have any thought of reporting the assault. (If you have not preserved all evidence, you may still report the assault.)

If a friend is sexually assaulted:

1. LISTEN. Believe her/him. Be gentle, patient, and sensitive.
2. GET THE SURVIVOR TO A SAFE PLACE.
3. ASSESS HER/HIS PHYSICAL INJURIES. Determine if she/he needs emergency medical care and if she/he is coherent enough to make decisions regarding treatment. If she/he is not, get the survivor to the closest medical facility. If she/he is, support the survivor in her/his decision regarding treatment.

4. **CONTACT A SEXUAL ASSAULT ADVOCATE (SAA).** Give the survivor information about the sexual assault advocates including that all communication with the SAA is confidential. The survivor does not have to give her/his name. If the survivor does not want to talk to the SAA, you may call the SAA and anonymously get an informational brochure for her/him.

5. **REMIND THE SURVIVOR NOT TO SHOWER, BATHE, OR CHANGE CLOTHES.** Remind the survivor not to shower, bathe, douche, wash her/his hands, brush her/his teeth, go to the bathroom, or change clothes if she/he has any thought of reporting this crime. Any of these actions would destroy evidence which might be important to this case. (If all evidence is not preserved, she/he may still report the assault.)

6. **KNOW YOUR LIMITS.** Recognize what you can and cannot handle. Get help if you feel you are in over your head.

7. **DON'T JUDGE.** Don't question or judge the survivor's actions or reactions. Don't tell the survivor what she/he should or shouldn't do, or what she/he should or shouldn't be feeling. Don't pry for details if the survivor is unwilling to give them.

To file a sexual assault complaint:

On-campus

- Title IX Coordinator-Keena Williams, Chief Belonging Officer-(517)-629-0174 or kwilliams@albion.edu .
- Office of Campus Safety—ext. 1234 or (517)-629-1234—Campus Safety normally investigates sexual assault complaints filed on campus and has staff who have received specialized training in this area.

Off-campus

- Albion Department of Public Safety-911—The Albion Department of Public Safety (ADPS) is the law enforcement agency having jurisdiction in the City of Albion. ADPS will assist survivors to file criminal complaints with other agencies if the incident occurred outside of the City of Albion.

On-Campus Resources

- Counseling Services — Ext. 0236 or (517)-629-0236. The Counseling Services Office offers free, confidential counseling and support to survivors of sexual assault and sexual harassment. The counseling staff are dedicated and experienced in providing personal assistance to survivors as well as friends affected by this type of trauma.
- Campus Safety — Ext. 1234
- The Anna Howard Shaw Women's Center (AHSWC) — (517) 629-0577. The AHSWC offers information and educational material, advocacy, support, and consultation regarding sexual assault.

Off-Campus Resources

- Sexual Assault Services of Calhoun County—(888) 383-2192 (24-hours). Offers short-term individual counseling; trained staff or volunteer advocates provide support and advocacy to survivors at area hospitals and police departments. 24-hour calls/availability. All services provided free of charge.
- AWARE - Jackson—(517) 783-2861. Staff will accompany survivor to Allegiance Health (regional hospital) and City Police or Sheriff Department. Counseling and support groups. 24-hour calls/availability.
- Albion Department of Public Safety-Albion—(517)-629-3933
- Legal Services of South Central Michigan—(269) 965-3951, 800/688-3951.

Same-Sex and LGBTQ Intimate Partner Violence Resources-

- National Hotline-(888)-843-4564.
- Advice and Counseling Services: Equality MI (victim assistance and referral) (Detroit)-(866) 926-1147.
- Ozone House: Safehouse/Shelter or Counseling Services (Ann Arbor)-(734) 662-2222.

STALKING

Albion College prohibits stalking, which is defined as repeated and intentional conduct directed at an individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested, and that actually causes the individual to whom the conduct is directed to feel terrorized, frightened, intimidated, threatened, harassed, or molested.

Stalking is also a crime, and is defined in Michigan law as a willful course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, threatened, harassed, or molested and that actually causes the victim to feel terrorized, frightened, intimidated, threatened, harassed, or molested. Stalking is a misdemeanor, and a person convicted of this crime is subject to imprisonment of not more than 1 year, or a fine of not more than \$1,000, or both.

The Michigan law that defines Stalking also defines the crime of Aggravated Stalking, which is stalking behavior that also includes at least one of the following circumstances:

- At least one of the actions constituting the offense is a violation of a restraining order, injunction, or preliminary injunction.
- At least one of the actions constituting the offense is a violation of a condition of probation, parole, pre-trial release, or bond pending appeal.
- The course of conduct includes the making of 1 or more credible threats against the victim, a member of the victim's family, or another individual living in the same household as the victim.

Aggravated Stalking is a felony, and a person convicted of this crime is subject to imprisonment of not more than 5 years or a fine of not more than \$10,000, or both. In cases where the victim is under the age of 18 and the offender is at least 5 years older than the victim, the penalty for Aggravated Stalking is imprisonment of not more than 10 years, a fine of not more than \$15,000, or both.

General Information and Warning Signs:

You may or may not know the person who is stalking you; however, most stalkers have dated or been involved with the person they are stalking. While this can make recognizing stalking behavior difficult, it is important to remember that all behavior related to stalking is unwanted. Examples of stalking behavior include, but are not limited to:

- Repeated phone calls, including hang ups;
- Repeated electronic messages, letters, or gifts;
- Damage to your vehicle or other personal property;
- Monitoring and/or following your movements, activities, telephone, or other communications and in some cases this includes use of hidden cameras or GPS devices;
- Repeatedly driving or walking by your residence, class, or place of employment;
- Threats of harm toward you or your family, friends, or pets;
- Attempts to learn more about you through public records, online search services, hiring investigators, going through trash, or contacting your friends, family members, or co-workers; or
- Other actions that control, track, or frighten you.

If You are Being Stalked:

Stalking is unpredictable and dangerous, and no two situations are alike. However, there are some things you can do to increase your safety such as the examples listed below.

- If you are in immediate danger, call Campus Safety (ext. 0911 or 517/629-0911) or the Albion Department of Public Safety (911).
- Trust your instincts. If you feel that something is not right, or that you are in danger, do not ignore those feelings.
- Do not communicate with the stalker or respond to attempts to contact you.
- Take threats seriously, especially if the stalker mentions suicide or physical violence. Immediately report this type of behavior to Campus Safety or Albion Public Safety.
- Develop a safety plan including actions like changing your routine, staying somewhere else, and having a friend or relative go places with you.
- Think about and decide in advance what you will do if the stalker shows up at your residence, classroom, or workplace.
- Make your friends, family, classmates, and co-workers aware of the situation, and tell them how they can help you.
- Keep and document all evidence of the stalking, including keeping a list of dates and times the stalker contacts you, and saving e-mails, texts, phone messages, letters, or notes.
- Photograph any injuries caused by the stalker and any property the stalker damages.
- Utilize available resources on- and off-campus to assist and advise you in how to handle situations.

Victims of stalking have the right and are encouraged to pursue a criminal complaint against the accused and, if the alleged offender is an Albion student, within the College judicial process. One or both of these options may be pursued, and the College will assist survivors in filing a criminal complaint as requested.

Victims may also request changes in academic, living, transportation, and working situations whether or not they choose to report the incident to the College or to civil authorities. The College will provide such accommodations if they are reasonably available.

Anyone who wishes to file a complaint with the College should contact the Office of Campus Safety (ext. 1234 or 517/629-1234). All allegations will be investigated and resolved by the College in a prompt, fair, and impartial manner. College officials will protect the confidentiality and personally identifiable information of the survivor to the extent possible during the investigation and judicial process while providing due process for the respondent.

The Albion Department of Public Safety (ADPS) should be contacted to file a criminal complaint of stalking (911). If the incident did not occur in the city of Albion, ADPS will assist complainants in filing criminal complaints with the appropriate law enforcement agency.

DATING AND DOMESTIC VIOLENCE

The College prohibits all forms of Dating and Domestic Violence as defined below:

Dating violence occurs in a relationship of a romantic and intimate nature. Dating violence may occur in either of the following two ways:

- An intentional pattern of assaultive and controlling behaviors that cause fear, degradation, or humiliation. These behaviors may include, but are not limited to, threats, including threats to leave the individual or threats of self-harm, destruction of property, or orally abusive behavior.
- Any use or threatened use of physical force or violence, including sexual assault or other nonconsensual sexual activity.

Domestic violence occurs in the following relationships: spouses or former spouses, individuals who are or were in a dating relationship, or individuals who have a child in common. Domestic violence may occur in either of the following two ways:

- An intentional pattern of assaultive and controlling behaviors that cause fear, degradation, or humiliation. These behaviors may include, but are not limited to, threats, including threats to leave the individual or threats of self-harm, destruction of property, or orally abusive behavior.
- Any use or threatened use of physical force or violence, including sexual assault or other nonconsensual sexual activity.

Michigan law defines Domestic Violence as an assault on someone who is a current or former spouse, an individual with whom the perpetrator is or was in a dating relationship, an individual with whom the person has a child, or a current or former resident of the perpetrator's household. While Michigan does not have a specific Dating Violence statute, that offense is included in the elements of the crime of Domestic Violence.

Domestic Violence is a misdemeanor punishable by up to 93 days in jail and/or a \$500 fine for the first offense.

If the assault involved neither a weapon nor intent to murder but resulted in a serious injury, or if the perpetrator has a prior conviction, the penalty increases to up to 1 year in jail and/or a \$1,000 fine. Domestic Violence is a felony in cases where the perpetrator has two or more convictions, and the penalty in those instances is up to 5 years in prison and/or a \$5,000 fine.

General Information and Warning Signs:

Dating and domestic violence can be verbal, emotional, physical, or sexual. Violence and abuse have no place in a relationship, and when it is present are not about love or caring, but about one person trying to control another. Dating and domestic violence include, but are not limited to, the examples listed below.

- Your partner repeatedly insults and mocks your appearance, beliefs, religion, race, heritage, or class.
- Your partner manipulates you with lies and contradictions.
- Your partner denies you access to bank accounts, credit cards, or a vehicle.
- Your partner denies you access to health, prescription, or dental insurance.
- Your partner discourages you from spending time with friends or family members.
- Your partner tells you that you deserve to be mistreated and abused.
- Your partner threatens to harm himself/herself or others, including your friends, family, or pets.
- Your partner physically abuses you, which may include pushing, kicking, slapping, biting, punching, and throwing objects at you.
- Your partner sexually abuses you, which may include your being forced to watch or participate in sexual acts.
- Your partner does other things that frighten or humiliate you, or that harm or could harm you physically, emotionally, or psychologically.

What You Should Do:

If you think you are involved in an abusive relationship, seek help. There are a number of actions that you can take, but you will need support. Examples of steps that you should consider are listed below.

- If you are in immediate danger, call Campus Safety (ext. 0911 or 517/629-0911) or the Albion Department of Public Safety (911).
- Talk to someone you trust about the abuse. It is important to break the silence.
- If you decide to end the relationship, develop a safety plan, which might include asking a friend, family member, or College staff member for help, finding a safe place to stay, and collecting money, emergency phone numbers, and a bag of clothes and personal items so you can leave quickly.
- Seek help from one of the resources listed below.

Remember, you do not deserve to be mistreated or abused. Examples of rights that you have in any personal relationship are listed below.

- The right to express your opinions and have them respected by your partner.
- The right to spend time with friends and family and pursue your own interests.
- The right to have your needs be as important as the needs of your partner.

- The right to have your feelings taken seriously.
- The right to have control over your body.
- The right to equally share expenses and financial benefits.
- The right to break up with your partner without being threatened.
- The right not to be physically, emotionally, or sexually abused by your partner.
- The right to say no to anything.

Victims of dating or domestic violence have the right and are encouraged to pursue a criminal complaint against the accused and, if the alleged offender is an Albion student, within the College judicial process. One or both of these options may be pursued, and the College will assist survivors in filing a criminal complaint as requested. Victims may also request changes in academic, living, transportation, and working situations whether or not they choose to report the incident to the College or to civil authorities.

The College will provide such accommodations if they are reasonably available.

Anyone who wishes to file a complaint with the College should contact the Office of Campus Safety (ext. 1234 or 517/629-1234). All allegations will be investigated and resolved by the College in a prompt, fair, and impartial manner.

College officials will protect the confidentiality and personally identifiable information of the survivor to the extent possible during the investigation and judicial process while providing due process for the respondent.

The Albion Department of Public Safety (ADPS) should be contacted to file a criminal complaint of dating or domestic violence (911). If the incident did not occur in the city of Albion, ADPS will assist complainants in filing criminal complaints with the appropriate law enforcement agency.

SEX OFFENDER INFORMATION

Sex Offender Status at an Institution of Higher Learning

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, became effective on October 28, 2002. Sex offenders, under the Campus Sex Crimes Prevention Act, must register with the state where an institution of higher education is located (even if they do not reside in the state) once they become enrolled or work at an institution of higher education. Changes in enrollment or employment status also must be made known to the state.

Persons Required to Report

Institution of Higher Learning is defined as a public or private community college, college or university, public or private trade, vocational or occupational school.

If a **convicted sex offender** is employed or attends an Institution of Higher Learning and it requires him/her to be on campus for 14 consecutive days or 30 or more total days in a calendar year he/she must report that status to the local police department.

A **convicted sex offender** shall include all full and part-time employees and/or students, contractual providers, employees of contractual providers and volunteers.

Michigan Residents

A person required to report must notify the local law enforcement agency having jurisdiction over their residence of his/her employment and/or educational status. The local law enforcement agency in the case of Albion College would be the Albion Department of Public Safety, 112 W. Cass St., Albion, MI 49224.

Out of State Residents

A person required to report must notify the local law enforcement agency having jurisdiction of the campus of his/her employment and/or educational status.

The local law enforcement agency in the case of Albion College is the Albion Department of Public Safety, 112 W. Cass St., Albion, MI 49224.

Sex Offender Registry

The State of Michigan maintains a sex offenders web site at:

<http://www.mipsor.state.mi.us> .

MISSING PERSONS PROCEDURES

Any member of the campus community who has reason to believe that a student who lives in an on campus residence is missing should immediately contact the Office of Campus Safety at extension 1234. The office of Campus Safety will initiate an investigation into the matter.

If it is determined through the investigation that the student is missing and has been missing for more than 24 hours, the following shall be completed by Campus Safety staff members no later than 24 hours of when the determination was made:

- a. The incident will be reported to the Albion Department of Public Safety (ADPS).
- b. The student's designated emergency contact (for students 18 years or older) or the student's parents/legal guardian (for students under 18 years of age and not emancipated) will be notified.

In addition to registering a general emergency contact, students residing in on-campus housing have the option to confidentially identify an individual to be contacted by the College in the event the student is determined to be missing for more than 24 hours.

At the beginning of each academic year, The Office of Residential Life will include the attached Missing Person Confidential Contact Form (attached) with all residential check-in packets that are provided to students living on campus.

The Office of Residential Life will forward these forms to the Office of Campus Safety to be stored and utilized by authorized College or law enforcement officials only during a missing persons investigation.

CAMPUS CRIME STATISTICS

All crimes reported to the Office of Campus Safety are normally documented in an incident report, and specified crimes are included in the Annual Report as required by the Clery Act. Additional statistics regarding crime and suspicious activity on campus are also posted on the Campus Safety web site (<http://www.albion.edu/student-life/campus-safety>). An incident log is also maintained on the Campus Safety web site. The Associate Dean of Students and Director of Campus Safety, Mr. Kenneth Snyder, is responsible for gathering all statistics and completing and disseminating the report as required by the Clery Act. Crime reports are classified following FBI Uniform Crime Report guidelines.

The most commonly reported crime is larceny (theft). Frequently, thefts are from unlocked rooms and offices, or the theft is of property left unattended in a common or public area.

The following is a statistical compilation of reports of Clery Act crimes that have been reported to the Office of Campus Safety during the past three years. Also included are the number of arrests and judicial referrals for specified offenses. Additional crime information can be viewed on the Campus Safety web page.

CRIMINAL OFFENSES-ON CAMPUS

Offense	2017	2018	2019
Murder/non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	10	7	8
Fondling	4	5	7
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	1	0	0
Aggravated Assault	0	0	1
Burglary	2	2	2
Motor Vehicle Theft	0	0	2
Arson	0	1	0
Stalking	2	4	12
Dating Violence	2	1	2
Domestic Violence	3	1	2

CRIMINAL OFFENSES-RESIDENTIAL BUILDINGS

(Residential buildings are a subset of on campus.)

Offense	2017	2018	2019
Murder/non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	10	7	8
Fondling	4	4	7
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	2	2	1
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Stalking	2	3	5
Dating Violence	2	1	2
Domestic Violence	3	1	2

CRIMINAL OFFENSES-NONCAMPUS*

Offense	2017	2018	2019
Murder/non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses-non forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0

*Non campus properties include:

- The Ludington Center- 101 N. Superior St, Albion, MI 49224
- The Held Equestrian Center- 11039 29 Mile Rd, Albion, MI 49224
- The Philadelphia Center-121 S. Broad St 7th Floor, Philadelphia, PA 19107

CRIMINAL OFFENSES-PUBLIC PROPERTY

Offense	2017	2018	2019
Murder/non-negligent manslaughter	0	0	0
Negligent manslaughter	0	0	0
Rape	0	0	0
Fondling	0	0	0
Sex Offenses-non forcible	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	1
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Stalking	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0

ARRESTS-ON CAMPUS:

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	0	0	0
Liquor Offenses	0	0	0

ARRESTS-RESIDENTIAL BUILDINGS:

(Residential buildings are a subset of on campus).

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	0	0	0
Liquor Offenses	0	0	0

ARRESTS-NONCAMPUS

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	0	0	0
Liquor Offenses	0	0	0

ARRESTS-PUBLIC PROPERTY

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	0	0	0
Liquor Offenses	0	0	0

DISCIPLINARY ACTIONS-ON CAMPUS:

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	4	0	0
Drug Offenses	33	28	42
Liquor Offenses	38	17	22

DISCIPLINARY ACTIONS-RESIDENTIAL BUILDINGS:

(Residential buildings are a subset of on campus).

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	3	0	0
Drug Offenses	28	28	39
Liquor Offenses	34	17	18

DISCIPLINARY ACTIONS-NONCAMPUS

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	0	0	0
Liquor Offenses	0	0	0

DISCIPLINARY ACTIONS-PUBLIC PROPERTY

Offense	2017	2018	2019
<u>Weapons:</u> <u>carrying,</u> <u>possessing, etc.</u>	0	0	0
Drug Offenses	2	0	0
Liquor Offenses	1	1	0

HATE CRIME STATISTICS:

The College is required by federal law to include in this report all incidents reported to the Office of Campus Safety or to other campus security authorities that involved any of the crimes listed above, as well as for larceny-theft, simple assault, intimidation, and vandalism of property, if these crimes also manifested evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability. Beginning in 2013, the characteristics were expanded to include the victim's actual or perceived national origin or gender identity.

The following is a summary of the incidents that were reported to the College that fall into these categories.

- In 2017, four incidents of vandalism were reported that manifested evidence of bias-three were related to religion, and one to gender. Three of these incidents occurred in academic/administrative buildings, and one occurred in residence hall. Another incident of intimidation, based on religion, was reported from an administrative building. This incident occurred electronically.
- There were no incidents that manifested bias as defined above in 2018.
- In 2019 there was one reported incident of Stalking/intimidation that manifested evidence of bias based on race. There was also one report of vandalism that manifested evidence of bias based on race. Both of these incidents occurred in residence halls.

UNFOUNDED CRIMES:

Beginning in 2014 the College is required to report the number of unfounded criminal offenses, including dating violence, domestic violence, and stalking, as well as unfounded disciplinary action referrals for weapons, drug, or liquor law violations. No incidents in these categories were unfounded in 2019, 2018 or 2017.