Good Advising for First Year Students means...

You understand that <u>you are connecting the student to an Albion College education</u>, as well as to your first year seminar

You remain mindful of this as you engage with your advisee: You are in a position to act as a gatekeeper, either intentionally or unintentionally, with a big role to play in FY advisees' success.

You <u>listen mindfully and ask thoughtful questions.</u> You understand that lecturing is not an effective means of advising. In the classroom, however, it can be very different!

You understand that <u>advising begins on the very first day of class</u>, and <u>continues all through the student's first year</u>

You know that advising first year students at Albion goes <u>well beyond helping them pick</u> <u>out classes</u> for the next semester

First Year Advisor's Role:

To know your advisee as an individual, not just as a "student"

To give clear information to advisees' questions

<u>To follow-up</u> with students when alerted by early reports or other concerns throughout the year

<u>To connect advisee to campus resources</u>, especially if they are having difficulties that go beyond academics

Conversely advising is NOT:

Formulaic

Limited to advising period

Telling students to find information on the college's website as an answer to their question

Resources:

Tara Yosso's "Whose Culture has Capital? A Critical Race Theory Discussion of Cultural Wealth":

Tara J. Yosso (2005) Whose culture has capital? A critical race theory discussion of community cultural wealth, Race Ethnicity and Education, 8:1, 69-91, DOI: 10.1080/1361332052000341006

To link to this article: https://doi.org/10.1080/1361332052000341006

Greg Walton's "The Social-Belonging Intervention: *Getting the Message Right*": https://staff.scl.cornell.edu/sites/staff.scl.cornell.edu/files/documents/Greg Walton.pd

David Kirp's "Conquering the Freshman Fear of Failure" *New York Times Op Ed*: https://www.nytimes.com/2016/08/21/opinion/sunday/conquering-the-freshman-fear-of-failure.html

Wendy Christensen's "Advising as Activism":

https://www.nytimes.com/2016/08/21/opinion/sunday/conquering-the-freshman-fear-of-failure.html

Eric Hoover and Scott Carlson's "Students on the Margins":

https://www.chronicle.com/article/get-the-series-students-on/241403?cid=wcontentlist

Deborah Cohen's "The Tune Up Every First Year College Student Needs": https://csumb.edu/tla/aacu-2018-csumb-faculty-engagement

Funny video from Arizona State University: "Fear of Meeting One-on-One with Professor": https://www.youtube.com/watch?v=yQq1-ujXrM

Links for Appreciative Advising (asking positive, open-ended questions):

The first link presents the concept of Appreciative Advising: http://www.appreciative-advising.html

The second examines some implications of this practice for student advisee development: https://dus.psu.edu/mentor/old/articles/020829jb.htm

The third are nuts and bolt questions to ask your student advisee at every stage of advising: http://www.indiana.edu/~iubac/Appreciative%20Advising%20Questions%20Spring%202011.pdf