

## 2021 Employee Monthly Premium Rates

Salary/Wage		Employee Discount*	Medical/Rx 0002 Com Blue \$500/\$1000 Deductible				Medical/Rx 0003 Com Blue \$1500/\$3000 Deductible		
			Employee Contribution				Employee Contribution		
At Least	But Under	%	Single	Employee + 1	Family	2 EE Family	Employee + 1	Family	2 EE Family
\$0	\$71,400	50%	\$0	\$ 466.46	\$ 639.05	\$ 286.93	\$ 337.15	\$ 508.67	\$ 156.55
\$71,400	\$99,960	40%	\$0	\$ 559.75	\$ 766.86	\$ 344.32	\$ 404.58	\$ 610.40	\$ 187.86
\$99,960	\$128,520	30%	\$0	\$ 653.04	\$ 894.67	\$ 401.70	\$ 472.01	\$ 712.14	\$ 219.17
\$128,520	\$157,080	20%	\$0	\$ 746.33	\$ 1,022.48	\$ 459.09	\$ 539.44	\$ 813.87	\$ 250.48
\$157,080		10%	\$0	\$ 839.62	\$ 1,150.29	\$ 516.47	\$ 606.87	\$ 915.61	\$ 281.79
<b>Full Premium →</b>			\$ 704.24	\$ 1,637.15	\$ 1,982.34	\$ 1,982.34	\$ 1,378.54	\$ 1,721.58	\$ 1,721.58



	Dental				Vision		
	Employee Contribution				Employee Contribution		
	Single	Employee + 1	Family	2 EE family	Single	Employee + 1	Family
	\$0	\$ 29.23	\$ 73.06	\$ 43.84	\$ 7.90	\$ 12.05	\$ 21.61
<b>Full Premium →</b>	\$ 29.22	\$ 58.45	\$ 102.28	\$ 102.28	Vision insurance is 100% employee paid		

\*The discount percentage has been applied to the displayed employee monthly premium amounts

Albion College covers the difference between the full premium and the employee contribution

### Opt Out of Insurance Bonus Structure

\$100.00/month Opt Out Bonus (Medical + Dental)

\$73/month Opt Out Bonus (Medical Only)