

*Educator Effectiveness Ratings 2020*

**Preparation Institution\* = Albion College**

<b>Rating</b>	<b>Years of Experience</b>		
	<b>One</b>	<b>Two</b>	<b>Three</b>
<b>Ineffective</b>	0.0%	0.0%	0.0%
<b>Minimally Effective</b>	0.0%	0.0%	0.0%
<b>Effective</b>	100.0%	69.0%	50.0%
<b>Highly Effective</b>	0.0%	31.0%	50.0%
<b>Total</b>	100.0%	100.0%	100.0%